



CARE STAFFING

P r o f e s s i o n a l s

Care Staffing Professionals Job Description

Position: Respiratory Therapist

This position description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications which may be required of the employee assigned to the position. Depending on the size of the facility the job duties may vary. Receipt of the job description does not imply or create a promise of employment, nor an employment contract of any kind; my employment with the Company is at-will.

Position Summary

Under the supervision of a physician, Respiratory Therapists (RTs) deliver respiratory therapy care and life support to patients with deficiencies and abnormalities of the cardiopulmonary system.

Position Responsibilities

Respiratory Therapists provide care to patients based on the application of scientific respiratory therapy principles. Responsibilities of the Respiratory Therapist include (but are not limited to):

- Sets up and operates devices, such as mechanical ventilators, therapeutic gas administration apparatus, environmental control systems, and aerosol generators, following specified parameters of treatment
- Provides emergency care, including artificial respiration, external cardiac massage and assistance with cardiopulmonary resuscitation
- Determines requirements for treatment, such as type, method and duration of therapy, precautions to be taken, and medication and dosages
- Monitors patient's physiological responses to therapy, such as vital signs, arterial blood gases, and blood chemistry changes, and consult with physician if adverse reactions occur
- Performs pulmonary function and adjust equipment to obtain optimum results in therapy
- Performs bronchopulmonary drainage and assist or instruct patients in performance of breathing exercises
- Conducts tests, such as EKGs, stress testing, and lung capacity tests
- Educates patients and their families about their conditions and teaches appropriate disease management techniques, such as breathing exercises and the use of medications and respiratory equipment
- Maintains charts that contain patients' pertinent identification and therapy information, in a neat and timely fashion
- Performs other position-related duties as assigned, depending on assignment setting

Depending on setting, may also:

- Direct care provided by respiratory assistants and aides.

Other Responsibilities

- Complete required orientation as directed by facility
- Follow facility and OSHA safety rules and procedures while on assignment
- Follow facility and CSP Unusual Occurrence Protocol
- Respect cultural and religious practices of patients
- Uphold HIPAA regulations
- Punctual and dependent for assigned/confirmed shifts

Position Requirements

- Graduate of an accredited RT program
- Current RT license, in good standing with the State licensing board
- Minimum of one (1) year RT experience, in corresponding setting
- Federal-, State- and CSP-required credentials current and on file
- Cognitive skills as related to the position

Working Conditions

Because patients need round-the-clock care, working hours include days, nights, weekends and holidays. The number of patients assigned per shift will vary with facility. RTs spend considerable time standing and walking, bending, and stretching. RTs may face hazards from exposure to chemicals and infectious diseases, depending on the assignment setting. Although the job is not physically demanding, it can be very stressful in emergency situations.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Physical Demand Ratings are an estimate of the overall strength requirements that are considered to be important for an average, successful work performance of a specific job. In order to classify the occupation of a worker with a physical demand rating, the most strenuous and frequently performed tasks are evaluated. The overall physical demand rating for a job of the Respiratory Therapist falls within the Light classification according to the Dictionary of Occupational Titles (exerting twenty (20) pounds of force occasionally, and/or up to ten (10) pounds of force frequently, and/or negligible amount of force constantly to move objects*).

*Physical demands as published by the US Department of Labor, 1991 in the Dictionary of Occupational Titles, 4th, Edition. You may contact Care Staffing Professionals' Human Resources Department for a comprehensive list of physical demands.

Signature: _____

Print Name: _____

Date: _____