



CARE STAFFING

P r o f e s s i o n a l s

Care Staffing Professionals Job Description

Position: Registered Nurse – Operating Room

This position description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications which may be required of the employee assigned to the position. Depending on the size of the facility the job duties may vary. Receipt of the job description does not imply nor create a promise of employment, nor an employment contract of any kind; my employment with the Company is at will.

Position Summary

Nurses care for people who are sick, injured, convalescent or disabled. Under general supervision, they deliver care to patients utilizing the nursing process of assessment, planning, intervention, implementation, and evaluation, in accordance with established philosophy. Nurses collaborate with other professional disciplines to ensure effective patient care delivery and achievement of desired patient outcomes. Nurses effectively interact with patient and significant others, while maintaining the standard of professional nursing. The nature of the direction and supervision required for this position varies by State and job setting. Operating Room Nurses provide care and support to patients before, during and after surgery. OR Nurses also assist the surgeon and the surgical team in their tasks.

Position Responsibilities

Operating Room Nurses provide direct and individualized nursing care to patients based on the application of scientific nursing principles. In addition to general nursing care, responsibilities of OR Nurses include (but are not limited to):

- Consults and coordinates with health care team members to assess, plan, implement and evaluate patient care plans
- Conducts pre- and post-operative education
- Serves as the communication liaison to family and members of the operating team
- Takes and monitors patients' vital signs
- Ensures that operating on correct patient and the correct procedure is being performed
- Provides basic, bedside care
- Prepares and administers (orally, subcutaneously, through an IV) and records prescribed medications. Reports adverse reactions to medications or treatments in accordance with the policy regarding the administration of medications by a licensed registered nurse
- Responds to life-saving situations based upon nursing standards and protocol
- Records all care information concisely, accurately and completely, in a timely manner, in the appropriate format and on the appropriate forms
- Preps operating room for patient/procedure
- Initiates corrective action whenever information from monitoring equipment shows adverse symptomatology
- Monitors patients' physical and emotional well-being throughout the care continuum
- Initiates patient education plan, as prescribed by physician. Teaches patients and significant others how to manage their post-treatment home care needs, self-administration of medication and rehabilitation ③
- Performs other position-related duties as assigned, depending on assignment setting.

During the surgical procedure, OR Nurses can take the role of:

Circulating Nurse, with the following additional duties:

- Assists in positioning, responding to comfort/safety of patient
- Provides for accurate care and handling of specimens
- Observes and enforces strict standards of asepsis
- Observes, checks and monitors all equipment used during surgery to confirm they are running smoothly
- Handles patient documentation
- Inventories all items both pre- and post-surgery

Scrub Nurse, with the following additional duties:

- Selects and handles instruments and supplies used for the operation, passing them to surgeon
- Inventories all items both pre- and post-surgery

Nurses First Assist, with the following additional duties:

- Delivers direct surgical care by assisting physicians
- Helps control bleeding
- Provides wound exposure
- Sutures patients after the surgery

Depending on setting, may also:

- Direct care provided by licensed practical nurses and nursing aides
- Float among various clinical services, where qualified and competent

Other Responsibilities

- Completes required orientation as directed by facility
- Follows facility and OSHA safety rules and procedures while on assignment
- Follows facility and Care Staffing Professionals Unusual Occurrence Protocol
- Respects cultural and religious practices of patients
- Upholds HIPAA regulations
- Punctual and dependent for assigned/confirmed shifts

Position Requirements

- Graduate of an accredited nursing program
- Current nursing license, in good standing with the State licensing board
- Minimum of one (1) year OR experience
- Federal-, State- and Care Staffing Professionals-required credentials current and on file
- Cognitive skills as related to the position

Working Conditions

Because patients need round-the-clock care, working hours include days, nights, weekends and holidays. The number of patients assigned per shift will vary with facility and specialty, if applicable. Nurses spend considerable time walking, bending, stretching and standing; they assist in patient transfers, so they must follow proper body mechanics to guard against injury. OR Nurses may face hazards from exposure to chemicals and infectious diseases; they may be exposed to anesthetic gases, drugs and radiation. The use of disinfecting and sterilizing agents may cause damage to skin and respiratory system.

Physical Demands

- Ability to lift twenty (20) pounds. Moving, lifting or transferring of patients may involve lifting of up to fifty (50) pounds.
- Ability to stand for extended periods
- Fine motor skills
- Visual acuity

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand and talk or hear. The employee is frequently required to walk; use hands to finger, handle, or feel; and reach forward with hands and arms. The employee is occasionally required to sit and stoop, kneel, or crouch. The employee must frequently lift and/or move up to 20 pounds and occasionally lift or move 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

The overall physical demand rating for a job of the nurse falls within the **Medium** classification (exerting 20 to 50 pounds of force occasionally, and/or 10 to 25 pounds of force frequently, and/or greater than negligible up to 10 pounds of force constantly to move objects. Physical Demand requirements are more than those for Light Work) per the Dictionary of Occupational Titles.

*Physical demands as published by the US Department of Labor, 1991 in the Dictionary of Occupational Titles, 4th, Edition. You may contact Care Staffing Professionals' Human Resources Department for a comprehensive list of physical demands.

Signature: _____

Print Name: _____

Date: _____